



## Payroll Giving Guide for Employees

### Who are we and what do we do?

Children First is Scotland's national children's charity. We believe that every child should have a safe and happy childhood. But abuse, neglect and trauma are robbing them of their childhood years. Children are experiencing a mental health crisis, made worse by online harm, exploitation and social media bombarding them with unrealistic expectations.

### Scotland's children urgently need your support.

By making a donation to Children First, you will help us offer more children and families the emotional, practical, and financial support they need. Supporting us on a regular basis will help us to be there for every child across Scotland.

**Together, we can create a safer, brighter future for all children in Scotland.**

### What is payroll giving?

Payroll Giving is an easy way to make a regular donation to Children First directly from your salary before tax.

Payroll Giving not only gives charities regular and reliable income, but also provides a tax-break on your donations depending on your tax rate.

### Example of how Payroll Giving and tax relief works

Your donation	Tax relief (20% Scottish basic rate)	Actual cost to you	Children First receives
£10	£2	<b>£8</b>	£10
£25	£5	<b>£20</b>	£25

Your donation	Tax relief (42% Scottish higher rate)	Actual cost to you	Children First receives
£10	£4.20	<b>£5.80</b>	£10
£25	£10.50	<b>£14.50</b>	£25

## Your Payroll Giving donation to Children First can help in many ways:

<p><b>£5 per month</b> over a year could provide a group activity session which helps children to build friendships, develop new skills and grow in confidence</p>	<p><b>£12 per month</b> over a year could help provide a crisis voucher for a family of three children so they can get the food and essentials they need</p>	<p><b>£20 per month</b> over a year could provide seven hours of support for families calling our dedicated Children First support line</p>
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## Benefits of Payroll Giving

- Value, tax relief on donations allows you to give more, for less
- Easy to set up and to maintain
- No bank details needed on sign-up
- Perfect way to give back if you're too busy to run races or bake cakes

## How do I sign up?

Contact your payroll team. Your employer must be set up with a Payroll Giving agency to process donations. (We currently work with GoodPAYE to help employers get set-up with Payroll Giving.)

When you have confirmed this, simply let them know how much and how often you would like to donate to Children First. You can also sign up through our online form at [www.childrenfirst.org.uk/payrollgiving](http://www.childrenfirst.org.uk/payrollgiving).

Your donation will then start to come out of your gross salary, tax free on a regular basis, it is that simple!

If you have any questions you can contact us by email on [fundraising@childrenfirst.org.uk](mailto:fundraising@childrenfirst.org.uk) call **0345 10 80 111** or visit [childrenfirst.org.uk/payrollgiving](http://childrenfirst.org.uk/payrollgiving) for more information.

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