**Equal Opportunities Monitoring Form**

Children First is committed to being an equal opportunities employer and we would be grateful if you could complete the questions below. This information will solely be used for the purpose of monitoring our performance regarding equal opportunities to help us become a more inclusive employer. It will not be seen by anyone involved in interviewing or shortlisting and it will not be used in any decision-making.

|  |
| --- |
| **Role applied for:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**Location of role:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Which of the following describes your gender?** |
| [ ]  Man | [ ]  Woman | [ ]  Non-Binary | [ ]  Prefer not to say |
| [ ]  Prefer to self-describe, please say how**:** |  |
|  |
| **Do you consider yourself to be a transgender person?** |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say  |
|  |
| **How would you describe your sexual orientation?** |
| [ ]  Heterosexual/Straight[ ]  Bisexual[ ]  Gay or Lesbian  | [ ]  In another way[ ]  Prefer not to say[ ]  Prefer to self-describe, please say how**:** |
|  |
| **Do you have a disability, health condition, or learning difference which has a substantial and long-term impact on your ability to carry out normal day-to-day activities?** |
| [ ]  Yes  | [ ]  No  | [ ]  Prefer not to say  |
|  |
| **Are you currently?** |
| [ ]  Cohabiting[ ]  Divorced or Civil Partnership dissolved[ ]  In a Civil Partnership[ ]  Married[ ]  Separated (but still legally married or in a civil partnership) | [ ]  Single (never married or never in a civil  partnership)[ ]  Widowed or a surviving partner from a civil  partnership[ ]  Prefer not to say |
|  |

|  |
| --- |
| **How would you describe yourself?** |
| [ ]  Asian or Asian British: Indian[ ]  Asian or Asian British: Pakistani[ ]  Asian or Asian British: Bangladeshi[ ]  Asian or Asian British: Chinese[ ]  Asian or Asian British: Other[ ]  Black or Black British: African[ ]  Black or Black British: Caribbean[ ]  Black or Black British: Other[ ]  Mixed: White and Black Caribbean[ ]  Mixed: White and Black African[ ]  Mixed: White and Asian[ ]  Mixed: Other | [ ]  White: British[ ]  White: English[ ]  White: Irish[ ]  White: Scottish[ ]  White: Welsh[ ]  White: Other[ ]  If any other ethnic group or you prefer your  own definition, please specify………………[ ]  Prefer not to say |
|  |  |
| **Do you have a Religion or Belief?** |  |
| [ ]  Buddhist [ ]  Christian [ ]  Hindu[ ]  Jewish[ ]  Muslim | [ ]  Sikh[ ]  No Religion[ ]  Any other religion or belief, please  specify……………….[ ]  Prefer not to say |
|  |
| **Which age group are you in?** |
| [ ] Under 25 [ ]  25 – 34  | [ ]  35 – 44 [ ]  45 – 54   | [ ]  55 – 64[ ]  65+   | [ ]  Prefer not to say |