**Equal Opportunities Monitoring Form**

Children First is committed to being an equal opportunities employer and we would be grateful if you could complete the questions below. This information will solely be used for the purpose of monitoring our performance regarding equal opportunities to help us become a more inclusive employer. It will not be seen by anyone involved in interviewing or shortlisting and it will not be used in any decision-making.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Role applied for:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **Location of role:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | |
| **Which of the following describes your gender?** | | | | | | | |
| Man | Woman | | | Non-Binary | | | Prefer not to say |
| Prefer to self-describe, please say how**:** | | | | | | |  |
|  | | | | | | | |
| **Do you consider yourself to be a transgender person?** | | | | | | | |
| Yes | | | No | | | Prefer not to say | |
|  | | | | | | | |
| **How would you describe your sexual orientation?** | | | | | | | |
| Heterosexual/Straight  Bisexual  Gay or Lesbian | | | | | In another way  Prefer not to say  Prefer to self-describe, please say how**:** | | |
|  | | | | | | | |
| **Do you have a disability, health condition, or learning difference which has a substantial and long-term impact on your ability to carry out normal day-to-day activities?** | | | | | | | |
| Yes | | No | | | Prefer not to say | | |
|  | | | | | | | |
| **Are you currently?** | | | | | | | |
| Cohabiting  Divorced or Civil Partnership dissolved  In a Civil Partnership  Married  Separated (but still legally married or in a civil partnership) | | | | | Single (never married or never in a civil  partnership)  Widowed or a surviving partner from a civil  partnership  Prefer not to say | | |
|  | | | | | | | |

|  |  |  |  |
| --- | --- | --- | --- |
| **How would you describe yourself?** | | | |
| Asian or Asian British: Indian  Asian or Asian British: Pakistani  Asian or Asian British: Bangladeshi  Asian or Asian British: Chinese  Asian or Asian British: Other  Black or Black British: African  Black or Black British: Caribbean  Black or Black British: Other  Mixed: White and Black Caribbean  Mixed: White and Black African  Mixed: White and Asian  Mixed: Other | | White: British  White: English  White: Irish  White: Scottish  White: Welsh  White: Other  If any other ethnic group or you prefer your  own definition, please specify………………  Prefer not to say | |
|  | |  | |
| **Do you have a Religion or Belief?** | |  | |
| Buddhist  Christian  Hindu  Jewish  Muslim | | Sikh  No Religion  Any other religion or belief, please  specify……………….  Prefer not to say | |
|  | | | |
| **Which age group are you in?** | | | |
| Under 25  25 – 34 | 35 – 44  45 – 54 | 55 – 64  65+ | Prefer not to say |