



# Payroll Giving Guide for Employees

## Children 1st

### who are we and what do we do?

At Children 1st our ambition is for every child in Scotland to be safe, loved and well, together with their family. As a charity we offer emotional, practical, and financial support to help families to put children first and campaign to uphold the rights of every child.

We support the whole family when they need it, for as long as they need it. We offer help to prevent families reaching crisis point, to keep children safe and to support children and families to recover from trauma and harm.

By supporting us on a regular basis, you will allow us to forward plan and to ensure that we can be there for every child that needs us in Scotland.

## What is payroll giving?

Payroll Giving is an easy way to make a regular donation. You can donate to Children 1st (or any UK registered charity) directly from your salary before tax with no need to share your bank details.



*Payroll giving not only gives charities regular and reliable income, but also provides a tax-break on your donations by up to 40%.*



Ready to sign up?  
Visit [children1st.org.uk/payrollgiving](https://children1st.org.uk/payrollgiving)  
[fundraising@children1st.org.uk](mailto:fundraising@children1st.org.uk)

## Example of how Payroll Giving and tax relief works

Donation from Individual	Cost from take home pay (20% basic rate taxpayer)	Cost from take home pay (40% basic rate taxpayer)	Charity Receives
£5	£4	£3	£5
£10	£8	£6	£10
£25	£20	£15	£25

## Your donation to Children 1st can help in many ways...

### £5 per month

could help keep our Food Pantry well-stocked, giving families better choice and the ability to plan nutritious meals they will enjoy

### £10 per month

could help pay for a family to receive support from one of our dedicated Children 1st Parentline staff

### £ 20 per month

allows a young person to access support that will help them begin to recover from trauma and abuse

## Benefits of Payroll Giving

- ★ Value, tax relief on donations allows you to give more, for less
- ★ Easy to set up and to maintain
- ★ No bank details needed on sign-up
- ★ Perfect way to give back if you're too busy to run races or bake cakes

## How do I sign up?

Contact your payroll team. Your employer must be set up with a Payroll Giving Agency to process donations.\* When you have confirmed this, simply let them know how much and how often you would like to donate to Children 1st. You can also sign up through our online form at [www.children1st.org.uk/payrollgiving](http://www.children1st.org.uk/payrollgiving).

Your donation will then start to come out of your gross salary, tax free on a regular basis, it is that simple!

\*We also currently work with GoodPAYE to help employers get set-up with Payroll Giving.